

A. L. M Raisul Alam

Msc (Environment), HSP, EMP, EEP

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A.L. M Raisul Alam is a **results-oriented and strategic leader** with **over 17 years** of comprehensive experience in Compliance, Environmental Health & Safety (EHS), Sustainability, and Quality Assurance within the manufacturing sector.

Core Expertise and Focus

Mr. Raisul Alam possesses a proven track record of bringing facilities into compliance with **stringent international standards, regulatory laws, and customer Codes of Conduct**. He is adept at leading cross-functional teams, implementing continuous improvement methodologies like **Lean Six Sigma and 5S**, and managing stakeholder relationships to drive organizational growth.

His core competencies include:

- **Compliance & Social Audits:** Experienced with standards like BSCI, SEDEX, ISO, Oeko-Tex, ACCORD, ALLIANCE, and Nirapon.
- **EHS Management & Risk Assessment:** Proficient in Fire, Electrical, and Structural Safety, Higg index, ESG Reporting.
- **Environmental Sustainability:** Expertise in Hazardous Chemical Management, ISO 14001, ISO 45001.
- **Quality Assurance & Product Safety Systems, Lean Six Sigma.**
- **Stakeholder Engagement:** Liaising with entities such as BEPZA, BGMEA, BKMEA, Labor Office, Fire Service, and ILO.

Key Professional Experience

General Manager, Compliance, EHS & QA (July 2019 to Present) *r-pac Bangladesh Packaging Co. Ltd, Adamjee EPZ, Narayanganj*

In this role, he leads the Quality Assurance and Compliance Department across four units. His responsibilities include:

- **Social Compliance:** Developing and implementing safety policies , organizing and coordinating factory audits (social, ethical, environmental, technical, and SCS) , and monitoring/enforcing compliance with various laws including Labor Law-2006, the Factories Act, Fire regulations, and ACCORD/ALLIANCE Standards.
- **Environmental Compliance:** Driving the company's **sustainability vision and strategy** , leading teams on goals like carbon reduction, waste minimization, and energy efficiency , and ensuring strict adherence to chemical RSL and MRSL guidelines. He established an **Environmental Management System (EMS) certified to ISO 14001 standards**.
- **Quality Assurance:** Developing and implementing QA policies and systems to reduce defect rates , establishing quality control checkpoints , and analyzing customer complaints for root cause analysis.

Previous Roles

- **Manager, Compliance & EHS** (November 2013 - July 2019) at r-pac Bangladesh Packaging Co. Ltd.
 - **Achievement:** Achieved a **green rating** in both the Walmart Sustainability Audit and the PVH Social Audit.
- **Asst. Manager, HR, Admin & Compliance** (February 2011 - October 2013) at Crystal Martin Knitwear Ltd (UK).
 - **Achievement:** Implemented streamlined onboarding processes, resulting in a **20% reduction** in new hire time.

Education and Certifications

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- **MSc, Environmental Science** (Jahangirnagar University, 2018)
- **Lean Six Sigma** (Dr. Mikel J Harry Six Sigma Management Institute, 2018)
- **ISO 14001-2015 Lead Auditor** (Intertek, 2016)
- **Health and Safety Practitioner (HSP)** (EHS+ Center/NSU, 2017)

Project Work:

5S Implementation

Led a cross-functional team in the successful implementation of **5S principles** in r-pac Bangladesh **in 2018**. This project optimized the workplace environment, creating a foundation for Lean Six Sigma deployment.

Kaizen & Efficiency

Fostered a culture of continuous improvement, analyzing QA data to identify trends and areas for enhancement. Empowered employees at all levels to participate, fostering a culture of suggestion-based problem-solving and increased ownership. Applied Kaizen principles to identify and eliminate the **Seven Wastes (Muda)**, including overproduction, waiting, and defects, optimizing workflows.

Build-in Quality

Designed and implemented a **Build-in Quality (BIQ) strategy** focused on defect prevention at the source, ensuring quality is incorporated into every stage of the production process, from raw material to finished product.

- **Process Control:** Established and maintained **quality control checkpoints** throughout the production process to detect and correct issues immediately.
- **Root Cause Analysis (RCA):** Instituted a rigorous system for analyzing customer complaints and product failures to conduct **Root Cause Analysis (RCA)** and implement corrective actions, preventing recurrence.
- **Reduction Metrics:** Focused on reducing defect rates and improving **First-Pass Yield (FPY)** through improved testing and process control.